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Nebraska that the board intends to hold accountable administrators who are responsible for enacting the Regents! That was submitted to the Board of Regents by the directives. Faculty Women's Caucus at UNL and the Board of Regents did not even acknowledge it. Women are to be dismissed. Women are good for servants, for cannon fodder, for filler. Senator Smith may not know this because I don't think he's a cigar smoker, but a cigar consists of three components -- a wrapper, a binder, and a The women in most cases are merely a filler or a front or something to give the appearance that fairness is being observed when, in fact, it is not. I am not satisfied with what the university has done in this area of gender and minority equity, so at a future point, on a more appropriate piece of legislation, I shall have a great deal to say and there is a significant action I intend to propose, and if the action that I propose is resisted then the battle will be joined. Thank you, Mr. President.

SPEAKER KRISTENSEN: Senator Stuhr, you're recognized to close on this portion of the confirmation report. She waives closing. The question before the body is the adoption of the remaining portions of the Retirement Committee's confirmation report. All those in favor vote aye; all those opposed vote nay. Record.

CLERK: (Record vote, Legislative Journal pages 846-847.) 38 ayes, 1 nay, Mr. President, on the adoption of the report as offered by Retirement Systems Committee.

SPEAKER KRISTENSEN: That portion of the confirmation report is adopted. Excuse me, Mr. Clerk. (Visitors and doctor of the day introduced.) Next item on the agenda is confirmation reports, Government Committee. Mr. Clerk.

CLERK: Mr. President, the report as offered by Government Committee is found on page 804 of the Journal.

SPEAKER KRISTENSEN: Chair of the Government Committee, Senator Schimek, you're recognized to open on the confirmation report.

SENATOR SCHIMEK: Thank you, Mr. President, members of the body. Government, Military and Veterans Affairs Committee desires to report favorably upon the appointment of Rick Kuckkahn for the